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LEGAL COST REDUCTION
ADVISOR

Excessive Hours and Attorneys Billing for Paralegal Work Results in a 20% Reduction in Requested Attorneys' Fees

Pursuant to a settlement agreement in connection with a section 1983 lawsuit against the City of Reno, the plaintiff applied to the court for reimbursement of \$329,077 in attorneys' fees. The billing records submitted by the plaintiff's two attorneys indicated that 940.22 hours were spent in connection with the plaintiff's case. The defendant objected to the plaintiff's request, arguing that the hours claimed were not reasonably expended. After conducting a review of the attorneys' time records, the court deducted over \$68,000 from the fee request.

Stating that time spent on excessive, redundant and duplicative work is not compensable, the court analyzed the time expended by the plaintiff's attorneys in connection with certain tasks. The defendant argued that the 16.8 hours spent drafting a thirteen page complaint was excessive and unreasonable. However, the court disagreed, stating that the hours spent drafting and finalizing the complaint were "reasonably necessary." The court did find, however, that the attorneys spent excessive time preparing for three depositions. The plaintiff's attorney sought to be reimbursed for 50.33 hours in connection with deposition preparation. Finding that this time was unreasonable, the court reduced the fee request by 30.33 hours. In particular, the court found that the time spent preparing for the depositions was excessive compared to the time spent in the actual depositions.

Additionally, the court reduced fees for time expended performing "paralegal work." This work consisted of time expended drafting subpoenas and notices. The court found that a reduced hourly rate of \$90 was appropriate for time expended performing paralegal work. However, the court declined to reduce fees for time spent by counsel "reviewing the docket and case files, organizing and reviewing documents, and scheduling with defendant's counsel." The court found that these tasks required an "attorney's judgment" and it would be inappropriate to delegate such tasks to a paralegal or secretary.

**Implications for Legal Billing:** As demonstrated by this decision, an attorney must reduce his or her fees where the time expended is excessive

## TIME SPENT ON EXCESSIVE, REDUNDANT AND DUPLICATIVE WORK IS NOT COMPENSABLE

in relation to the task performed. When excessive time for a task results, an attorney is obligated to exercise billing judgment. Billing judgment requires an attorney to "write-off" any fees that appear to be unreasonable. By doing this, an attorney is ensuring that his or her client is not charged for excessive, redundant, or unnecessary time.

Moreover, an attorney must exercise billing judgment with respect to paralegal and clerical tasks. Generally, paralegal work completed by an attorney must be compensated at a paralegal's hourly rate. An attorney performing typical paralegal tasks cannot be compensated at his or her normal hourly rate. Furthermore, a court will typically disallow time spent performing clerical tasks as such tasks are part of a law firm's overhead. However, the court in this decision declined to eliminate the time spent on tasks such as "organizing and reviewing

documents." Although reviewing is usually considered an attorney's task, an attorney should not bill his or her client for time spent organizing documents. This results in the attorney billing for a task that he or she is clearly overqualified to perform. Although not explicitly stated, the court most likely considered the complexity of the issues involved in the case. The more complex the case, the more an "attorney's judgment" will be required. However, it is important to note that the general rule prohibits an attorney from charging a client for time spent organizing documents.

\*Wheeler v. Coss, 2010 WL 2628667 (D. Nev. 2010). Full copies of court decisions may be available through counsel or through various Internet links or paid services.

By Laura R. Bugdin

**Sterling Analytics** is a consulting and advisory firm that helps companies reduce their legal expenses. Our proven methodologies are based on legal precedent, guidelines and ethical standards that compel law firms to significantly modify improper billing practices. Although our clients come from a broad range of industries with different legal budgets, they share a concern about their legal expenses and are looking for solutions to manage outside counsel while maintaining the highest service level standards. We are able to audit legal fees based on our extensive database of proprietary benchmark data and our solid understanding of traditional legal practices. Our process is fair, independent, cost effective and maintains attorney-client privilege. We are able to measure the extent to which our clients' legal expenses exceed industry standards, and will manage the negotiation and recovery of excessive fees. To institutionalize cost controls, we assist clients by installing systems and protocols that monitor billing activity and catch improper practices.

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